

**THE MWALIMU NYERERE MEMORIAL ACADEMY**



**KIBWETA CHA MWALIMU NYERERE  
“A CENTRE FOR LEADERSHIP AND ETHICS STUDIES”**

**APPLICATION FOR JOINING TRAINING PROGRAMME ON LEADERSHIP,  
ETHICS AND GOVERNANCE AT KIBWETA CHA MWALIMU NYERERE – A  
CENTRE FOR LEADERSHIP AND ETHICS STUDIES LOCATED AT THE  
MWALIMU NYERERE MEMORIAL ACADEMY.  
SESSIONS ARE EXPECTED TO STARTING ON 16<sup>th</sup> OCTOBER, 2017**

The Mwalimu Nyerere Memorial Academy through “**Kibweta cha Mwalimu Nyerere – A Centre for Leadership and Ethics Studies**” would like to invite applicants to submit applications for joining a short term training programme on leadership, ethics and governance scheduled to start on 16<sup>th</sup> October, 2017 at Kivukoni – Kigamboni campus in Dar es Salaam.

**Training Objectives**

In implementing its obligations, the Kibweta cha Mwalimu Nyerere focuses on facilitating participants to achieve the following specific objectives:

- i. To obtain theoretical and practical understanding of leadership, ethics and governance theories, principles and models, and consequently apply them at work places,
- ii. To develop skills for problems and conflict management, negotiations and diplomacy,
- iii. To explore in-depth strategic planning, project management and entrepreneurship, and
- iv. To develop personal leadership and managerial skills.

**Training Programme Clusters**

The training programme is divided into four clusters. In order to attain effective and therefore professionally acceptable competitiveness in practicing in manners that reflects the intended leadership, ethics and governance practices. Participants will be required to effectively participate into all training clusters and courses under each cluster as follows:

**Cluster I: Leadership, Ethics and Professionalism – 16<sup>th</sup> October, 2017**

- MNLE 00101: The genesis of ethics in leadership
- MNLE 00102: Contemporary leadership professionalism
- MNLE 00103: Ethics for public leaders
- MNLE 00104: Nationalism and patriotism in leadership practices
- MNLE 00105: Research in leadership and governance

### **Targeted Audience**

This course is designed for people who are working or seeking to work in the career of leadership and governance in the public and private sector within and outside the United Republic of Tanzania. Thus, Ministries, government agencies, Public Institutions and the private sector institutions are advised to encourage and support their actual and potential leaders at diverse levels to participate into this valuable training programme so as to enhance organizational sustainability.

### **Periods of the Training Programme**

Each of the clusters of the Training Programme will be trained for a period of three months, and twelve months for the whole training programme. It is planned that the first two weeks of the Training of each cluster be spent on theoretical intensive training while the following two months and a half are intended for practical training by each participant at his/her work place. The practical training part will be accompanied by supervision and mentorship processes conducted by trainers.

### **Training Session**

The training programme will run from 09.00 am to 16.00 pm during working days (Monday to Friday). The morning session is preferred because it is most likely to facilitate reasonable time for assimilation of the acquired knowledge and skills.

### **Training Fee**

Each participant will be required to pay training fees amounting to Tshs 1,200, 000/= (One Million and two hundred thousand Tanzanian Shilling s only) per cluster and 4,800,000/= (four million and eight hundred thousand Tanzanian Shillings only) for the whole training programme. Note that participant local transport and accommodation will be paid for independently. The training fee may be paid either in one or two instalments at the ratio of 3 at the beginning of the training programme while the second installment should be paid at the middle of the training programme.

**Note that application deadline is on 13<sup>th</sup> October, 2017.**

**“ETHICS IS THE HEART OF EFFECTIVE LEADERSHIP AND GOVERNANCE  
PRACTICES”**

### **Application should be forwarded to:**

The Rector,  
The Mwalimu Nyerere Memorial academy  
P.O. Box 9193  
Dar es Salaam, The United Republic of Tanzania.  
Phone : +255 2820041 / 2820047 or 0756270610  
E-Mail : [rector@mnma.ac.tz](mailto:rector@mnma.ac.tz)  
Website : [www.mnma.ac.tz](http://www.mnma.ac.tz)