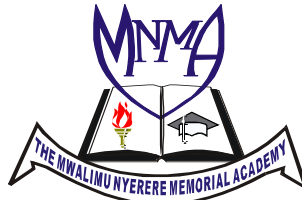


THE MWALIMU NYERERE MEMORIAL ACADEMY



KIBWETA CHA MWALIMU NYERERE "A CENTRE FOR LEADERSHIP AND ETHICS STUDIES"

**APPLICATION FOR JOINING TRAINING PROGRAMME ON LEADERSHIP,
ETHICS AND GOVERNANCE AT KIBWETA CHA MWALIMU NYERERE – A
CENTRE FOR LEADERSHIP AND ETHICS STUDIES LOCATED AT THE MWALIMU
NYERERE MEMORIAL ACADEMY.
SESSIONS ARE EXPECTED TO STARTING ON 7th May, 2018**

The Mwalimu Nyerere Memorial Academy through "**Kibweta cha Mwalimu Nyerere – A Centre for Leadership and Ethics Studies**" would like to invite applicants to submit applications for joining a special training programme on leadership, ethics and governance scheduled to start on **7th May, 2018** at Kivukoni – Kigamboni campus in Dar es Salaam.

Training Objectives

In implementing its obligations, the Kibweta cha Mwalimu Nyerere focuses on facilitating participants to achieve the following specific objectives:

- i. To obtain theoretical and practical understanding of leadership, ethics and governance theories, principles and models, and consequently apply them at work places,
- ii. To develop skills for problems and conflict management, negotiations and diplomacy,
- iii. To explore in-depth strategic planning, project management and entrepreneurship, and
- iv. To develop personal leadership and managerial skills.

Essence of the Training

The training program was officially inaugurated by the fourth retired President of Tanzania, Honorable Jakaya Mrisho Kikwete on 13th, April, 2015. The goal of this programme is to instill public servants with quality leadership, ethics and governance knowledge, skills and attitudes that would synergize initiative made by local, regional and global stakeholders towards sustainable attainments of competitive socio and economic welfare of Tanzanians.

Targeted audience

The training programme targets all people who are working or plan to work in leadership, Administration and Management in both private and public sectors inside and outside Tanzania.

Duration and Training fee

The Training programme covers a duration of two weeks intensively for in door training. The total cost for each participant for the training programme is amounted to Tanzania shillings one million and two hundred thousand only **(1,200,000/-)**

The cost covers stationeries, and training fee. Note that participants' local transport and accommodation will be paid for independently. The training programme is scheduled in series throughout the academic year. The immediate course is scheduled to begin on **7th May, 2018 up to 18th May, 2018** for indoor training.

Training courses

- I. The genesis of ethics in leadership
- II. Contemporary leadership professionalism
- III. Ethics for public leaders
- IV. Nationalism and patriotism in leadership practices
- V. Corruption in the public service
- VI. Theories of communication in leadership practices
- VII. Diplomatic theories in leadership practices
- VIII. Research in leadership and governance

Significance of the Training

In particular, the designed training programs will offer the following significances to the participants;

- (i) Providing effective and modern leaders and Managers
- (ii) Developing key skills in motivation, confidence and goal setting,
- (iii) Participant will develop understanding of key principles of leadership and governance practices.
- (iv) Promote ability to apply leadership skills and knowledge into their career practices in a stakeholders' satisfaction orientation.

- (v) Enable participants to learn how to lead and govern across functional areas and cross-functional teams
- (vi) Strengthening decision-making skills and enhance associated strategic thinking.
- (vii) Build and learn to shape ethical organizational culture and structures that create sustainable value for efficiency and effective services
- (viii) Learn competitive tools and techniques to manage actual and potential leadership and management dynamics/challenges along time horizon
- (ix) Help participants to position themselves in manners that improve their chances of taking on complex leadership and management roles as they climb at the higher level of their career paths.

Training Session

The training programme will run from 09.00 am to 16.00 pm during working days (Monday to Friday). The session is preferred because it is most likely to facilitate reasonable time for assimilation of the acquired knowledge and skills

Note that application deadline is on 30th April, 2018.

**"ETHICS IS THE HEART OF EFFECTIVE LEADERSHIP AND GOVERNANCE
PRACTICES"**

Application should be forwarded to:

The Rector,

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